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**BEFORE THE DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING
OF THE DEPARTMENT OF COMMERCE
OF THE STATE OF UTAH**

IN THE MATTER OF THE LICENSE OF)	
GREGORY DEFOREST FUTRELL)	STIPULATION AND ORDER
TO PRACTICE AS A)	
CHIROPRACTIC PHYSICIAN)	CASE NO DOPL 2007- 94
IN THE STATE OF UTAH)	

GREGORY DEFOREST FUTRELL ("Respondent") and the Division of Occupational and Professional Licensing of the Department of Commerce of the State of Utah ("Division") stipulate and agree as follows

- 1 Respondent admits the jurisdiction of the Division over Respondent and over the subject matter of this action
- 2 Respondent acknowledges that Respondent enters into this Stipulation knowingly and voluntarily

3 Respondent understands that Respondent has the right to be represented by counsel in this matter and Respondent's signature below signifies that Respondent has either consulted with an attorney or Respondent waives Respondent's right to counsel in this matter

4 Respondent understands that Respondent is entitled to a hearing before the Utah State Chiropractic Physician Licensing Board ("the Board"), or other Division Presiding Officer, at which time Respondent may present evidence on Respondent's own behalf, call witnesses, and confront adverse witnesses Respondent acknowledges that by executing this document Respondent hereby waives the right to a hearing and any other rights to which Respondent may be entitled in connection with said hearing

5 Respondent waives the right to the issuance of a Petition and a Notice of Agency Action in this matter

6 Respondent acknowledges that this Stipulation and Order, if adopted by the Director of the Division, will be classified as a public document and may be released to other persons and entities

7 Respondent admits the following facts

- a Respondent was first licensed as a chiropractic physician in the State of Utah on or about May 17, 2001 Respondent was previously licensed as a massage therapist in the State of Utah, but that license expired on May 31, 2005
- b On or about January 11, 2007 Respondent performed a massage on Jane Doe (identity withheld for purposes of confidentiality) who is a massage therapist at the same place of business as Respondent Jane Doe is not an employee of Respondent Respondent and Jane Doe exchanged massages for nearly one year
- c While Respondent was massaging Jane Doe, Respondent fondled Jane Doe's breasts and kissed Jane Doe without her permission

8 Respondent admits that Respondent's conduct described above is unprofessional conduct as defined in Utah Code Ann § 58-1-501(2)(a), (b), and (k), and Principle A 10 of the Code of Ethics of the American Chiropractic Association, and that said conduct justifies disciplinary action against Respondent's license pursuant to Utah Code Ann § 58-1-401(2)(a) Respondent agrees that an Order shall be entered in this matter as follows

- (1) Respondent's license shall be subject to a term of probation for a period of three (3) years The period of probation shall commence on the effective date of this Stipulation and Order, which is the date the Division Director signs the Order During the period of probation, the Respondent shall be subject to all of the following terms and conditions If the Board or Division later deems any of the conditions unnecessary such deletions may be made by an amended order issued unilaterally by the Division
 - a Respondent shall successfully complete the Chiropractic Ethics and Boundary Examination sponsored by the National Board of Chiropractic Examiners within one year of the effective date of this Stipulation and Order
 - b Respondent shall meet with the Board at its next regularly scheduled meeting after the signing of this Stipulation and Order Respondent shall then meet with the Board on a quarterly basis or at such other greater or lesser frequency as determined by the Board and Division for the duration of the Stipulation and Order Respondent agrees to meet with an assigned staff member prior to the first Board meeting
 - c Respondent shall notify the Board in writing within one (1) week of any change of employer, employment status, or practice status This notification is required regardless of whether Respondent is employed in Respondent's profession If Respondent leaves the State of Utah for a period longer than sixty (60) days, Respondent shall notify the Division and Board in writing of the dates of Respondent's departure and return The licensing authorities of the jurisdiction to which Respondent moves shall be notified by Respondent in writing of the provisions of this Stipulation and Order Periods of residency or practice outside the State of Utah may apply to the reduction of the period this Stipulation and Order is in effect, if the new state of residency places equal or greater conditions upon the Respondent as those contained in this Stipulation and Order

- d If Respondent is arrested or charged with a criminal offense by any law enforcement agency, in any jurisdiction, inside or outside the State of Utah, for any reason, or should Respondent be admitted as a patient to any institution in this state or elsewhere for treatment regarding the abuse of or dependence on any chemical substance, or for treatment for any emotional or psychological disorder, Respondent agrees to cause the Division and Board to be notified immediately
- e If Respondent at any time during the period of this agreement is convicted of a criminal offense of any kind, or enters a plea in abeyance to a criminal offense of any kind, including a pending criminal charge, the Division may take appropriate action against Respondent, including imposing appropriate sanctions, after notice and opportunity for hearing. Such sanctions may include revocation or suspension of Respondent's license, or other appropriate sanctions
- f Respondent must maintain a current license at all times during the period of this agreement
- g Respondent shall immediately notify the Division in writing of any change in Respondent's residential or business address
- h Respondent shall complete all terms and conditions of any criminal sanctions, incurred before or during the period of this agreement, including probation or parole. If Respondent has not successfully completed all the terms and conditions of Respondent's criminal probation at the time Respondent's administrative probationary period ends, the period of Respondent's administrative probation shall be extended until all the conditions of Respondent's criminal probation have been successfully completed
- i In the event Respondent does not practice as a chiropractic physician for a period of sixty (60) days or longer, Respondent shall notify the Board in writing of the date Respondent ceased practicing. The period of time in which Respondent does not practice shall not be counted toward the time period of this Stipulation and Order. It shall be within the discretion of the Board to modify this requirement if Respondent satisfactorily explains to the Board that compliance in Respondent's case was impractical or unduly burdensome. Respondent must work at least sixteen (16) hours per week and no more than forty-eight (48) hours per week to be considered "practicing" in Respondent's profession

- j Respondent shall notify any employer of Respondent's restricted status and the terms of this agreement. Respondent shall further cause Respondent's employer to submit performance evaluations to the Board on a monthly basis for six months and quarterly thereafter. The receipt of an unfavorable report from an employer may be considered to be a violation of the terms of this Stipulation and Order. If the Respondent is not employed as a chiropractic physician, or is self-employed, Respondent shall submit the required employer report form to the Board on the date it is due and indicate on that form that Respondent is self-employed, not currently employed in Respondent's licensed occupation, or that Respondent is not currently working.
- k Respondent shall provide to Respondent's employer(s) a copy of this Stipulation and Order and cause each employer to acknowledge to the Board in writing that a copy of this Stipulation and Order has been provided to the employer.
- l Respondent shall successfully complete an ethics course provided by the National Board of Chiropractic Examiners within one year of the signing of the accompanying order.
- m Respondent shall not examine, treat or counsel any female patient unless an adult chaperone is present in the adjacent area in line of sight. The identity of the chaperone shall be documented in the patient's file. The file entry shall be signed by the chaperone.
- n Respondent shall not engage in any non-business, non-incidental interpersonal relationship with any present or former female client or patient outside his business setting without the approval of the Division.
- o Respondent shall pay for all expenses incurred by the terms and conditions of this agreement.

9 This Stipulation and Order, upon approval by the Director of the Division, shall be the final compromise and settlement of this non-criminal administrative matter. Respondent acknowledges that the Director is not required to accept the terms of this Stipulation and Order and that if the Director does not do so, this Stipulation and the representations contained therein shall be null and void, except that the Division and the Respondent waive any claim of bias or

prejudgment Respondent might have with regard to the Director by virtue of his having reviewed this Stipulation, and this waiver shall survive such nullification

10 Respondent agrees to abide by and comply with all applicable federal and state laws, regulations, rules and orders related to the Respondent's practice of a chiropractic physician

11 This document constitutes the entire agreement between the parties and supersedes and cancels any and all prior negotiations, representations understandings or agreements between the parties regarding the subject of this Stipulation and Order There are no verbal agreements that modify, interpret, construe or affect this Stipulation

12 The terms and conditions of this Stipulation and Order become effective immediately upon the approval of this Stipulation and signing of the Order by the Division Director Respondent must comply with all the terms and conditions of this Stipulation immediately following the Division Director's signing of the Order page of this Stipulation and Order Respondent shall complete all the terms and conditions contained in the Stipulation and Order in a timely manner If a time period for completion of a term or condition is not specifically set forth in the Stipulation and Order, Respondent agrees that the time period for completion of that term or condition shall be set by the Board Failure to complete a term or condition in a timely manner shall constitute a violation of the Stipulation and Order and may subject Respondent to revocation or other sanctions

13 If Respondent violates any term or condition of this Stipulation and Order, the Division may take action against Respondent, including imposing appropriate sanction, in the manner provided by law Such sanction may include revocation or suspension of Respondent's license, or other appropriate sanction

14 Respondent has read each and every paragraph contained in this Stipulation and
Order Respondent understands each and every paragraph contained in this Stipulation and
Order Respondent has no questions about any paragraph or provision contained in this
Stipulation and Order

DIVISION OF OCCUPATIONAL &
PROFESSIONAL LICENSING

BY


DANIEL T. JONES
Bureau Manager

RESPONDENT

BY


GREGORY DEFOREST FUTRELL

DATE


4-25-07

DATE

4/24/07

MARK L SHURTLEFF
ATTORNEY GENERAL

BY


L. MITCHELL JONES
Counsel for the Division

DATE

04/25/07

ORDER

THE ABOVE STIPULATION in the matter of **GREGORY DEFOREST FUTRELL**,
is hereby approved by the Division of Occupational and Professional Licensing, and constitutes
my Findings of Fact and Conclusions of Law in this matter. The issuance of this Order is
disciplinary action pursuant to Utah Administrative Code R156-1-102(7) and Utah Code Ann. §
58-1-401(2). The terms and conditions of the Stipulation are incorporated herein and constitute
my final Order in this case.

DATED this 30 day of April, 2007

DIVISION OF OCCUPATIONAL AND
PROFESSIONAL LICENSING


F. DAVID STANLEY
Director

Investigator: Vince Garcia